

Open Enrollment information sessions for Plan Year 2012

Laboratory employees are invited to attend Open Enrollment information sessions on October 18 and 19, just before the Open Enrollment period for Plan Year 2012 officially begins on October 24. Open Enrollment will end on November 11.

Between October 24 and November 11, employees will be able to access Oracle's LANL Worker Self Service and electronically change or update the plans that are available for amendment during this important time. If you are on Leave or do not have A-level access to Oracle, please request a hard-copy Open Enrollment form from the Benefits Office (benefits@lanl.gov).

This fall's Open Enrollment period is marked by good news. The 2012 premiums for the Laboratory's **Medical, Dental, Vision, Legal, and Accidental Death and Dismemberment** plans will remain the same as in 2011. The annual benefit for contact lenses in fact will be increased from \$110 to \$130 per year.

However, plan participants will see a premium increase for the Supplemental Disability and Supplemental Life plans for Plan Year 2012, though the increase is accompanied by a guarantee that the 2012 rates will remain in effect through Plan Year 2013. Look for details in the upcoming 2012 Open Enrollment Guidebook. Please ensure that your mailing address listed in Oracle is correct, so that you will not miss important Open Enrollment information.

Beginning October 24, the 2012 rate schedule also will be accessible from the Benefits website (<http://www.lanl.gov/worklife/benefits/>).

Meanwhile, mark your calendar for the following Open Enrollment information sessions:

| <u>Benefits Open Enrollment Information Sessions</u> <u>for Active Employees</u> | | |
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| Web address for LANL maps: http://int.lanl.gov/tools/maps/maps.shtml | | |
| Location | Date | Session |
| Physics Auditorium, TA-3 | Tuesday, October 18 | 9:30 - 11:30 a.m. |
| Louis Rosen Auditorium- LANSCE, TA-53 | Wednesday, October 19 | 10:30 a.m. - 12:30 p.m. |